

IB Glaswerken

# Sustainability Report

01/01/2024 – 01/01/2025



This report is compliant with the VSME reporting standards, following EFRAG's guidance

General

B1 Basis for preparation

Name of the reporting entity

IB-GLASWERKEN

Identifier of the reporting entity (VAT number)

BE0717893238

Basis for reporting (consolidated or individual basis)

Individual

Reporting entity legal form

Private limited liability undertaking

Size of balance sheet

382,215.51 EUR

Turnover for the 3 most recent years

Year	Turnover [EUR]
Reporting year	839,435.32
Previous year	-

Year	Turnover [EUR]
Year before previous	-

**Turnover breakdown per NACE code**

Nace Code	Turnover
NACE F - 43.3 Building completion and finishing	839,435

**Number of employees**

4 FTE

**Employee counting methodology (At the end of reporting period or as an average during the reporting period)**

As an average across the reporting period

**Country of primary operations**

Belgium

**Have you obtained any sustainability-related certifications or labels for your organization?**

No

## C1 Strategy: Business Model and Sustainability – Related Initiatives

### Description of significant groups of products and/or services offered

Product or Service	Description
Glasherstelling	Repairing and replacing damaged glass, supporting a smooth insurance process.
Glasrenovatie	Upgrading older windows with high-performance, energy-saving glass.
Glas Interieur	Installing glass interior elements such as doors, partitions, balustrades, showers, and other decorative features.
Glas Nieuwbouw	Providing glass placement services for new construction projects, working in collaboration with construction partners.
Glazen Schuifwanden	Offering sliding glass walls that open up and brighten spaces, ideal for terraces and patios.
Overkappingen (Terrasoverkappingen)	Supplying a range of roofing solutions, from maintenance-friendly aluminum structures to adjustable-louver roofs and fully retractable folding roofs, designed to protect outdoor areas while allowing customization of light and ventilation.

### Description of significant market(s) you operate in (e.g. B2B, wholesale, retail, countries)

Market	Description
B2C (Residential)	Glazing services for individual homeowners, including repairs, renovations, and custom interior or exterior solutions.
B2B (Commercial)	Glazing services for businesses and construction sector partners, including building companies, window producers, and other commercial clients.
Belgian Market	

**Market**

**Description**

Primary focus on local and regional clients in Belgium, particularly Antwerp, Kempen, and Limburg areas.

Description of main business relationships (e.g. key suppliers, customers distribution channels and consumers)

Description	Estimated Number Of Entities	Sectors	Countries
Collaboration with local window manufacturers for supplying high-quality glass solutions	-	Construction/Window Manufacturing	Belgium
Construction and renovation companies seeking glass installations and repairs	-	Construction/Renovation	Belgium
Individual homeowners requiring new installations, repairs, and renovations	-	Residential/Renovation	Belgium
Primarily local operations in Belgium	-	-	Belgium

Does your strategy include key elements that address or influence sustainability issues?

Yes

What are the key elements of your strategy that relate to or affect sustainability issues?

StrategyKeyElements	Description
-	-

Description of governance and responsibilities in relation to sustainability matters

-

## B2 Practices, policies and future initiatives for transitioning towards a more sustainable economy

Have you implemented any specific practices, policies, or planned initiatives to support your transition toward a more sustainable economy?

Yes

Practices, policies and future initiatives (PPI) for transitioning towards a more sustainable economy

Sustainability Issue	Do you have existing sustainability PPI that address this issue?	Description	Targets	Most senior level accountable for implementing practices, policies and/or future initiatives (if any)
Climate change	Yes	-	-	-
Pollution	No	-	-	-
Water and marine resources	No	-	-	-
Biodiversity and ecosystems	No	-	-	-
Circular economy	No	-	-	-
Own workforce	No	-	-	-
Workers in the value chain	No	-	-	-
Affected communities	No	-	-	-
	No	-	-	-

Sustainability Issue	Do you have existing sustainability PPI that address this issue?	Description	Targets	Most senior level accountable for implementing practices, policies and/or future initiatives (if any)
Consumers and end-users				
Business conduct	No	-	-	-

**Process to address human rights related complaints in place**

No

General

B3 Energy and greenhouse gas emissions

Have you gathered the necessary information to report a breakdown of your energy consumption?

No

Total energy consumption

-

Do you calculate Scope 1 and 2 Greenhouse Gas Emissions?

Yes

Estimated Scope 1 and 2 Greenhouse Gas (GHG) Emissions

	GHG emissions [tCO2eq]
Gross scope 1 GHG emissions	-
Gross scope 2 location-based GHG emissions	-
Total scope 1 and 2 emissions	-

Greenhouse Gas (GHG) emission intensity per turnover

	GHG emission intensity per turnover [tCO2eq/EUR]
Scope 1 and Scope 2 GHG Emissions intensity (location-based)	-

GHG emission intensity per turnover  
[tCO<sub>2</sub>eq/EUR]

Total Scope 1, Scope 2 and Scope 3 GHG Emissions  
intensity (location-based)

-

### C3 GHG reduction targets and climate transition

Have you established targets for reducing your GHG emissions?

No

### B5 Biodiversity

Do you have sites located in or near biodiversity-sensitive areas?

No

Do you have a breakdown of your land into different types, like sealed areas (e.g., buildings, roads) and nature areas?

No

### B6 Water

Total amount of water withdrawn from all sites

6 m<sup>3</sup>

One or more sites are located in areas of high water-stress

No

Do you have production processes in place that significantly consume water (e.g., thermal energy processes like drying or power production, goods manufacturing, agricultural irrigation, etc.)?

No

A water management plan to reduce water consumption is in place

-

Additional explanatory information to contextualise water withdrawals or consumption

IB Glaswerken heeft geen waterintensieve activiteit. Enkel drinkwater voor het kantoor.

## B7 Resource use, circular economy and waste management

Are you applying circular economy principles within your organization?

Yes

Are you only generating household waste?

Yes

Do you operate in a sector using significant material flows (for example manufacturing, construction, packaging or others)?

Yes

Have you implemented any waste management initiatives?

Yes

General

### C6 Additional own workforce information - Human rights policies and processes

Do you have a code of conduct or human rights policy for its own workforce?

No

Do you have a complaint-handling mechanism for your own workforce?

No

### C7 Severe negative human rights incidents

Do you have confirmed incidents in your own workforce?

No

Are you aware of any confirmed incidents involving workers in the value chain, affected communities, consumers and end-users?

No

### B8 Workforce – General characteristics

Breakdown of employees by contract type

Number of Employees [FTE]

Temporary

2

	Number of Employees [FTE]
Permanent	2
Total Employees	4

**Breakdown of employees by gender**

	Number of Employees [FTE]
Male	3
Female	1
Other	0
Not Reported	0
Total Employees	4

**Breakdown of employees by country**

Country Of Employment Contract	Number Of Employees
Belgium	4

**Diversity is actively promoted**

No

**Diversity targets are set**

No

## B9 Workforce – Health and safety

### Rate of recordable work-related accidents in the reporting period

Number of recordable work-related accidents in the reporting period	2
Total number of hours worked in a year by all employees in the reporting period	7,360
Rate of recordable work-related accidents in the reporting period	0.76

### Number of fatalities as a result of work-related injuries

0

### Number of fatalities as a result of work-related ill health

0

## B10 Workforce – Remuneration, collective bargaining and training

### Employees receive pay that is equal or above applicable minimum wage determined directly by the national minimum wage law or through a collective bargaining agreement

Yes

### Percentage of employees covered by collective bargaining agreements

	[FTE]
Number of employees covered by collective bargaining agreements	4

	[FTE]
Percentage of employees covered by collective bargaining agreements	100

**Breakdown by gender of average annual training hours per employee**

	Average annual Training Hours [hours]
Male	24
Female	-
Other	-
Not reported	-

## General

**C8 Revenues from certain sectors and exclusion from EU reference benchmarks**

Are you deriving revenues from one of the activities listed below?

- None of the above

Are you excluded from any EU reference benchmarks that are aligned with the Paris Agreement?

No

**C9 Gender diversity ratio in the governance body**

Do you have a governance body in place?

No

**B11 Convictions and fines for corruption and bribery**

Have you incurred any convictions or fines for the violation of anti-corruption and anti-bribery laws during the reporting period?

No